

# EQUITY

Creating and Increasing Equitable Opportunities through Education and Training

## Advisory Board Purpose

Advisory board members apply their workforce, business, and community related expertise to support the effectiveness, growth, and sustainability of RW2 and the participants served.



## Advisory Board Membership

Advisors have demonstrated competence in areas relevant to the effectiveness, growth, and sustainability of RW2. Members are civic minded, responsible and resourceful. They are willing advocates for the program and its mission. They commit time, treasure and talent. They embody and advocate for our mission of creating and increasing equitable opportunities through education and training and our vision of becoming a leader and nationally replicated model in workforce education and training.



**Resiliency at Work 2.0** is workforce education and training that prepares individuals with knowledge, skills and industry-recognized credentials in STEM-related fields. Transferable and soft skills are also integral to the training so employers get high-quality talent.

## Resiliency at Work 2.0 (RW2) Advisory Board Guide



### **Responsibilities of RW2 Advisors**

The advisory board role is purely advisory and does not include administrative, legal or policy making responsibilities.

Responsibilities include support of RW2 and its participants by being knowledgeable of our mission, values, vision, and more specifically, programming. They advise or assist with . . .

- Program and content development
- Information about trends affecting the program and recommendations for the knowledge, skills and competencies required for successful career entry or re-entry
- Technology, software and other equipment and support for obtaining these resources
- Job, entrepreneurial, and apprenticeship opportunities for participants
- Presentations or demonstrations for participants – on or away from program sites
- Programmatic evaluation
- Securing financial support
- Community engagement for program support
- Recommendations of program staff or other advisors
- Input for program reviews, curriculum improvement initiatives, participant support and quality of training outcomes

### **RW2 Advisory Board Benefits**

- Access to high-quality technical talent
- Influence program and curriculum offerings
- Share experience that positively impacts individuals and the community
- Contribute to the regional and national technically-skilled workforce
- Network with other professionals

### **Composition of the RW2 Advisory Board**

The board is comprised of individuals with experience in business and industry, education, community engagement; of subject matter experts, employers and others who contribute to the vision and goals of the program. Participants who complete the program may also be invited to serve given their unique perspective.

### **RW2 Advisory Board Meetings**

Board meetings are held at least twice per calendar year. However, certain conditions may impact the number of meetings. (If the number of meetings needs to be increased, Advisors will be notified as soon as possible along with pertinent details.) Advisors also receive quarterly updates from the Program so they stay current and to be prepared for meetings. Advisors are also encouraged to reach out to the Program regularly with inquiries and/or about opportunities.

### **RW2 Advisory Board Length of Service**

Advisors are appointed to serve two-year terms. However, if an Advisor needs to end their term early, the Advisor may be asked to participate in the process of finding a replacement. Advisors may be reappointed to as many terms as are mutually beneficial. Terms run January 1 to January 1 of the following year.

### **RW2 Advisory Board Size**

There is opportunity for 5-9 individuals to serve on the board allowing each member an opportunity to share their expertise.